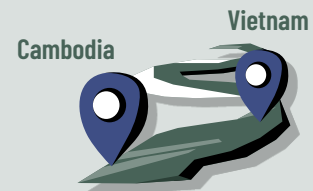


Performance Highlights of 2023 Sustainable Development Report

Sustainable Development Governance

Incorporated **Two New Markets**, Cambodia and Vietnam, into our Group SD governance structure



Engaged **>1,200** stakeholders for their views on SD topics through a **Consumer and Employee Sentiment Review**



Convened a **Sustainable Development Expert Panel** for recommendations to improve our SD strategy, reporting and communications



Planet

We care for our planet and are committed to minimising the impact of our business on the environment.



Climate



4% Year-on-Year Reduction in **Scope 1 and 2 GHG emissions** despite significant business expansion

26% Electricity used in core operations was from **Renewable Sources**

1st Conducted our **1st comprehensive Climate Scenario Analysis** exercise and piloted an **Internal Carbon Price**



Water



13% **Water Use Ratio Improvement** in Vietnam compared to a 2019 baseline

7 Supported **7 projects** that will replenish water in the U.S., in partnership with TCCC

27 **out of 36** facilities have source vulnerability assessments (SVAs) and water management plans (WMPs) validated by third-party experts



Packaging and Waste



99% of our primary packaging is **Technically Recyclable**

39% **Recycled Content** for our PET bottles (excluding caps and labels) in Hong Kong SAR and Bonaqua was launched in **Returnable Glass Bottles**

1st Shanghai Shenmei Jinqiao plant was the **1st Swire Coca-Cola plant** to receive **Zero Waste to Landfill Certification**



Product

We take care to ensure our products meet the needs and expectations of our consumers, customers and partners.



Product Choice



23% Reduced the **Average Sugar Content** per 100mL of our beverages in the Taiwan market by **23%** from our 2018 baseline

59% Low- and no-sugar beverages made up **59% of Total Sales Volume** in the Hong Kong SAR

43% **Low- and No-sugar Coca-Cola Brand Products** represented **43% of Total Sales Volume** of Coca-Cola in all flavours in our managed U.S. operations



Sourcing



245 Engaged **245 Stakeholders** across our value chain at the **CBPC 20th Anniversary and Sustainability Summit**

50% **All CDE purchased** in Chinese Mainland are **50% More Energy Efficient**

RMB 1,984,054 **Savings** generated from 36 sustainability project ideas under the "Piggy Bank" initiative



People

We care for our people and the people in the communities where we operate.



Our People



10.4% Reduced **Total Injury Rate** by **10.4%** from 1.72 to 1.54

32.5% Increased the proportion of **Women in our Overall Workforce to 32.5%**

32% Increased the proportion of **Women Managers to 32%**



Note: Staff data excludes U.S., but safety data includes U.S. to 7 September 2023.

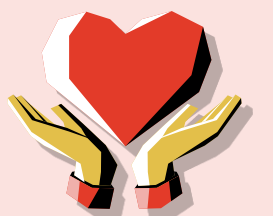
Community



4.29 **Average Volunteering Hours** per employee, amounting to **>150,000 Hours of Service**

HK\$15 million + contributed in **Cash Donations**

>190,000 **Cases of Beverages Donated** with a value **>HK\$13 million**



Note: Legacy markets only (includes Chinese Mainland (still)).