



2018 SUSTAINABILITY HIGHLIGHTS

Company Overview



Environment

Water Stewardship

- Water Use Ratio (Litres of water used to produce 1 litre of beverage):
 - Swire Coca-Cola: **1.74 L/L**
 - The Coca-Cola System: 1.89 L/L
- Recycled and reused **886.4 million** litres of water (**↑28%**)
- Supported The Coca-Cola Company to replenish 155% of the water used in all beverages sold globally

Carbon Reduction

- Energy Use Ratio (Amount of energy used to produce 1 litre of beverage):
 - Swire Coca-Cola: **0.3 MJ/L**
 - The Coca-Cola System: 0.39 MJ/L
- Generated **12.8 million** kWh of renewable energy ; saved **HK\$1M+**

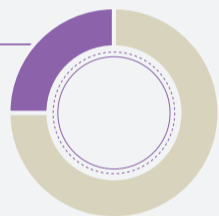
Packaging and Waste Management

- Founding member of **#Drink Without Waste**; published a research paper on managing single-use beverage containers in Hong Kong
- Formed a joint venture to **establish a PET and HDPE recycling facility** in Hong Kong
- Committed to achieve the goals of The Coca-Cola Company's **"World Without Waste"** campaign

Gender Equality

Proportion of Female Staff

25%



Hong Kong 29%	Mainland China 28%
Taiwan 25%	U.S. 14%

Gender Equality Steering Committee – 3 Focus Areas



Recruitment Ratio of Female Sales Reps:
24% (↑5%)

Workshops

- **Achieve the Best of You (515 attendees)**
 - to encourage women's self development
- **Unconscious Bias Workshop (450 attendees)**
 - to increase awareness on gender equality issues

Community Engagement

4 Focus Areas & Key Projects



Water Stewardship & Environment Protection

Walk For Love Campaign: over **8,000** participants raising **RMB 1.5 million** in **3 charity walks** to support the implementation of water purification equipment in rural schools



Women Empowerment

Coca-Cola Mama University: provided **16 courses** to empower **over 50,000 women**



CSR Activities

120+ programmes



Volunteer Services

61,515 hours



Youth Development

Coca-Cola Hope School: supports **28 Hope Schools** to help improving the education in rural areas of China



Emergency Relief

Clean Water 24: been engaged **8 times** to deliver **0.5 million bottles of water** to people affected by disasters



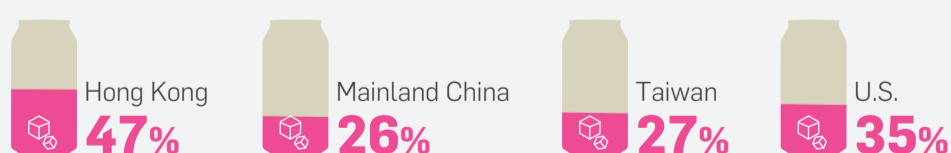
Cash Donation

HK\$930K+

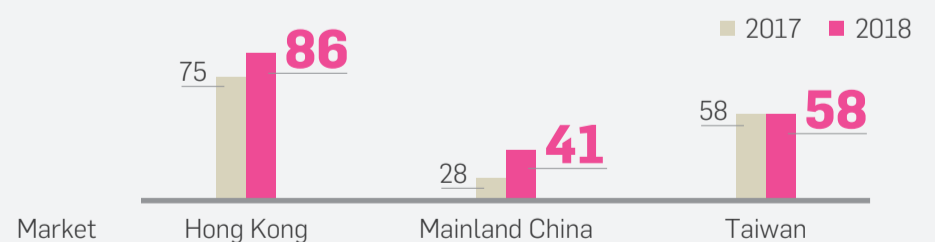
* Includes data from Hong Kong, Mainland China and Taiwan only

Product Choice

% of No-Sugar & Low-Sugar Beverages by Sales Volume



Continuously increase number of no-sugar and low-sugar products



Safety Culture

U.S. – Manual Handling

- Conducted **4,000+** observations & coaching assessments
- LTIs related to manual handling **↓36%**

* LTI: Lost Time Incidents

Mainland China – Two-wheel Driving Safety

- Online training: **7,000+** employees
- Classroom training: **7,300+** employees
- LTIs related to two-wheel vehicle **↓47%**

